

Employment Law Guide: Laws, Regulations, and Technical Assistance Services

Prepared by the Office of the Assistant Secretary for Policy

This *Guide* describes the major statutes and regulations administered by the U.S. Department of Labor (DOL) that affect businesses and workers. The *Guide* is designed mainly for those needing "hands-on" information to develop wage, benefit, safety and health, and nondiscrimination policies for businesses.

Statutory and regulatory changes will occur over time, which may affect the information in this *Guide*. For the latest information on all laws check this site periodically.

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Note: Under the authority of the Occupational Safety and Health Act, OSHA has issued a number of safety standards that address such matters as field sanitation, overhead protection for operators of agricultural tractors, grain handling facilities, and guarding of farm field equipment and cotton gins. Contact the local [OSHA office](http://www.osha.gov/html/RAmap.html) (<http://www.osha.gov/html/RAmap.html>) for more detail (1-800-321-OSHA).

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Note: Under the Occupational Safety and Health Act, OSHA sets and enforces construction safety and health standards. Contact the local OSHA office(<http://www.osha.gov/html/RAmap.html>) for more information (1-800-321-OSHA).